

## Company Energy Policy Statement

At MacLellan Rubber, we recognize the importance of responsible energy management in achieving environmental sustainability and operational efficiency. We are committed to reducing our energy consumption, minimizing our carbon footprint, and fostering a culture of energy-conscious decision-making throughout our organization.

Our commitments include:

- **Energy Efficiency:** Continuously improving our processes and infrastructure to optimize energy usage while maintaining productivity and performance.
- **Renewable Energy:** Exploring and integrating sustainable energy sources wherever feasible to reduce dependency on non-renewable resources.
- **Regulatory Compliance:** Adhering to all applicable laws, regulations, and industry standards related to energy consumption and conservation.
- **Employee Engagement:** Encouraging staff participation through awareness programs, training, and initiatives that promote energy-saving practices.
- **Innovation & Investment:** Investing in energy-efficient technology and strategies that align with our commitment to sustainability.

Through these principles, we aim to contribute to a greener future while ensuring the long-term resilience of our business operations. Every member of MacLellan Rubber plays a role in achieving these goals, and together, we can drive meaningful change.

Reviewed: May 2025

Signed: Simon Winfield